
APPLICANT NAME: _____

Date Returned: _____



EMPLOYMENT APPLICATION PACKET

APPLICATION FOR ENTRY LEVEL POLICE OFFICER QUALIFICATION AND REQUIREMENTS

READ CAREFULLY

The Borough of Bangor is accepting applications for the position of Entry Level Police Officer. Applicants must meet the standards as set forth by the Municipal Police Officer Education and Training Commission (MPOTEC).

- Applicant must be a citizen of the United States.
- Applicant must be at least twenty-one (21) years of age. (Applicant must include a copy of his/her Birth Certificate with completed application).
- Applicant must possess a high school diploma or GED equivalency. (A copy of diploma or GED must be included with completed application).
- Applicant must possess a driver's license issued by and valid in Pennsylvania. (A copy of PA license must accompany completed application).
- Applicant must have completed Act 120 training and be eligible for certification by the MPOETC. (A copy of the Act 120 training certificate must accompany completed application).
- Applicant must be free from convictions of disqualifying criminal offenses as determined by MPOETC.
- Applicant must be free from addictive or excessive use of either alcohol or drugs which will be determined by using current laboratory testing procedures.
- Applicant must be free from the use of illegal controlled substances which shall be determined by current laboratory testing procedures.
- Applicant must be free from any debilitating condition such as tremor, lack of coordination, convulsion, fainting episodes, or other neurological conditions which may affect the applicant's ability to perform as a police officer.
- Applicant's physical condition shall be such that applicant could be expected to withstand significant cardiovascular stress.
- Applicant shall have audio acuity sufficient to distinguish a normal whisper at fifteen (15) feet.
- Applicant may not be missing any extremities, including digits, which would prevent performance of required police duties or meeting minimum training requirements.
- Successful applicants will be subject to a thorough background investigation conducted by the Borough of Bangor. The investigation will include a criminal history check, credit history check, personal interviews of references, interview of current and former employers, and a driving history check.

ESSENTIAL DUTIES OF A POLICE OFFICER FOR BANGOR BOROUGH POLICE DEPARTMENT

1. Running for several hundred yards.
2. Climbing over obstacles.
3. Crawling.
4. Pulling or carrying accident, fire or crime victims.
5. Using physical force to apprehend and subdue arrestees.
6. Withstanding prolonged exposure to extreme weather conditions.
7. Withstanding prolonged periods of standing or sitting.
8. Withstanding frequent exposure to stress-producing situations such as encountering persons injured or killed by accident, crime, or suicide.
9. Dealing with domestic disputes.
10. Communicating with employees, tenants, patrons, and the traveling public in a professional, courteous manner.
11. Dealing with verbal and physical abuse of the officer including taunts, insults and threats to the officer, family member's or fellow police officers.
12. Communicating effectively with individuals suffering from trauma.
13. Operating a motor vehicle for long periods of time.
14. Using firearms effectively and being capable of successfully qualifying with department firearms (rifles, shotguns, handguns, taser.)
15. Completing written reports in a clear, concise manner.
16. Working shifts as assigned.

I have reviewed the above list of essential job functions for a Bangor Borough Police Officer, and I believe that:

Check yes below if it applies to you.

1. I can fully perform all duties without reasonable accommodations. Yes_
2. I can fully perform all duties but only with the following accommodations for the duties specified. Use reverse side if you specify any accommodations. Yes_
3. I cannot fully perform all duties even with accommodations. Yes__

**Bangor Borough Police Department
Waiver and Release for Background Investigation**

I, _____, am presently applying for employment with Bangor Borough, which I acknowledge and understand, must thoroughly investigate my employment background, criminal history, personal background, education, and references to evaluate my qualifications for a position with the Police Department. I understand that it is in the public's interest that all relevant information in this regard, including my personal and employment history with my current and former employers, be disclosed to the Bangor Borough.

By this release, I hereby authorize any representative of all my former employers, which have been fully disclosed and identified in my employment application, to divulge any information in its files pertaining to my employment records and history, and I further authorize the release of such information upon request to any representative of Bangor Borough. I also authorize all former employers identified in my employment application to permit a review and full disclosure of all records, and or any part thereof, concerning myself and my employment with those former employers, by and to any duly authorized agent of the Bangor Borough Police Department., whether said records are of public, private, or confidential nature.

The intent of this authorization is to permit all former employers identified in my employment application to provide, and for Bangor Borough to obtain, full and free access to the background and history of my personal life and my employment history and performance, for the specific purpose of permitting the Bangor Borough Police Department to conduct a thorough background investigation regarding me that will provide pertinent data for consideration by Bangor Borough in determining my suitability for employment in the Police Department. It is my specific intent to provide Bangor Borough with access to personnel information, however personal or confidential it may appear to be.

I authorize all former employers, which have been fully disclosed and identified in my employment application, to release any and all public and private information that it may have concerning me, my work, my background and reputation, my military service records, educational records, my financial status, my criminal history record, including my arrest record(s) and records compiled during or as a result of a criminal investigation(s) of me, efficiency ratings, complaints or grievances filed by or against me, the records or recollections of attorneys at law, or other counsel, whether representing me or another person in any case, either criminal or civil, in which I presently have , or have had, an interest, attendance records, polygraph examinations, and internal affairs investigations and discipline, including any files which are deemed to be confidential and/or sealed.

I hereby release all former employers which have been fully disclosed and identified in my employment application and, if applicable, their elected and appointed officials, employees and agents and all others from liability or damages that may result from furnishing the information requested, including any liability or damage pursuant to any state or federal laws. I hereby release all former employers which have been fully disclosed and identified in my employment application and, if applicable, its officers, employees, or related personnel, both individually and collectively, from any and all liability for damages of whatever kind, which may at any time result to me, my heirs, family, or associates because of compliance with this authorization and request to release information, or any attempt to comply with it. I direct all former employers identified in my employment application to release such information upon request of the duly accredited representative of the Bangor Borough Police Department, regardless of any agreement I may have made with the former employer to the contrary.

In addition, I also give Bangor Borough the right to thoroughly investigate my background, previous employment, education, and references to ascertain my suitability for service as a Bangor Borough employee. I release and hold harmless Bangor Borough, the Bangor Borough Police Department, its elected officials, agents, and employees from and against all liability which might result from conducting such an investigation, including any damages of whatever kind which may at any time result to me, my heirs, family or associates because of such investigation.

I recognize and understand my rights under Title 5, United States Code, Section 552a, the Privacy Act of 1974, about access and disclosure of records, and I waive those rights with the understanding that information furnished by any former employer will be used by Bangor Borough and the Bangor Borough Police Department in conjunction with employment procedures.

A photocopy or facsimile of this release form will be valid as an original thereof, even though said photocopy or facsimile does not contain an original writing of my signature.

This waiver is valid for a period of one year from the date of my signature

Should there be any questions as to the validity of this release, you may contact me at the address listed on y employment application.

I agree to indemnify and hold harmless the person, to whom this request is presented, as well as his agents and employees, from and against all claims, damages, losses and expenses, including reasonable attorney's fees, arising out of or by reason of complying with this request.

Dated: _____

Signature

**Bangor Borough Police Department
Consent to obtain Consumer Report**

I, the undersigned, an applicant for employment with Bangor Borough, hereby acknowledge and authorize Bangor Borough to obtain one or more Consumer Reports about me for employment purposes; in connection with my application for employment and/or subsequent periods of employment should I be hired by Bangor Borough. I further acknowledge that I understand that an analysis of any such report by Bangor Borough may affect its decision whether to offer employment to me.

I hereby authorize Bangor Borough and give it my consent to order a Consumer Report about me from one or more consumer reporting agencies. I further authorize and consent to Bangor Borough's use of the Consumer Report in evaluating my application for employment and, if hired, in connection with any future decisions regarding my employment with Bangor Borough. Finally, should I become an employee of Bangor Borough; I authorize Bangor Borough to obtain Consumer Reports at any time during my term of employment with Bangor Borough. I authorize and consent to Bangor Borough's use of these Consumer Reports as factor that Bangor Borough may rely upon when making future decisions regarding my employment status with Bangor Borough.

Signature of Applicant Date

Printed Name of Applicant

Street Address

City, State and Zip Code

Social Security Number

Bangor Borough Employment Application

Return to Bangor Borough Office
197 Pennsylvania Ave, Bangor, PA 18013

We are an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, creed, gender, age, disability, marital or veteran status, sexual orientation or citizenship, legal or naturalized status.

Applicant Information

Full Name: _____ Date: _____
Last First M.I.

Address: _____
Street Address Apartment/Unit #

City State ZIP Code

Phone: () _____ E-mail Address: _____

Social Security Number: _____

Position applying for: _____ Desired Salary: \$ _____

Are you a citizen of the United States? YES NO If no, are you authorized to work in the U.S.? YES NO

If you are under 18 years of age, can you provide proof of eligibility to work? YES NO

Have you applied with us before? YES NO If yes, when? _____

Have you been employed by us before? YES NO If yes, when? _____

Are you currently employed (including "lay-off" status subject to recall)? YES NO If yes, may we contact your present employer? YES NO

Have you ever been convicted of a felony? YES NO If yes, explain: _____
Conviction will not necessarily disqualify an applicant from employment

If hired, on what date can you begin employment? _____

Education

High School: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

College: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

Other: _____ Address: _____

From: _____ To: _____ Did you graduate? YES NO Degree: _____

References

Please list three professional references.

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: () _____

Address: _____

Previous Employment

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Company: _____ Phone: () _____

Address: _____ Supervisor: _____

Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____

Responsibilities: _____

From: _____ To: _____ Reason for Leaving: _____

May we contact your previous supervisor for a reference? YES NO

Military Service

Branch: _____ From: _____ To: _____

Rank at Discharge: _____ Type of Discharge: _____

If other than honorable, explain: _____

Foreign Languages

Indicate any foreign languages you can speak, read and/or write:

	FLUENT	GOOD	FAIR

Memberships and Extra-Curricular Activities

List professional, trade, business, or civic activities and offices held. You may exclude membership which would reveal gender, race, religion, national origin, age, ancestry, disability or other protected status:

Specialized Training and Other Qualifications

List any specialized training, skills, qualifications, or other information you feel may be helpful to us in considering your application:

Disclaimer and Signature

I certify that my answers are true and complete to the best of my knowledge.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether or not applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically acknowledge in writing by an authorized executive of this organization.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

Signature of Applicant: _____ Date: _____

The undersigned applicant (or guardian, if under 17 years old) hereby authorizes the Bangor Police Department or its designee to perform a criminal background check on me, including a driving record report, for purposes of completing this application for employment with the Borough of Bangor.

Applicant Name (Printed) _____

Applicant/Guardian Signature _____

Driver's license No.: _____

Arrange Interview	Yes <input type="checkbox"/>	No <input type="checkbox"/>		
Remarks	_____			
Interviewed By _____				
			NAME AND TITLE	DATE
Employed	Yes <input type="checkbox"/>	No <input type="checkbox"/>	Date of Hire _____	
Job Title _____	Rate/Salary _____		Department _____	
Hired By _____				
			NAME AND TITLE	DATE



**BOROUGH OF BANGOR POLICE DEPARTMENT
BANGOR, PA 18013**

NAME: _____

AGE: _____

BIRTH DATE: _____

PHONE NUMBER: _____

BANGOR POLICE DEPARTMENT

**PERSONAL DATA (PRE-OFFER) QUESTIONNAIRE
ENTRY LEVEL POLICE OFFICER**

CONTENTS

- IDENTITY DATA
- AUTHORIZATION FOR RELEASE OF CONFIDENTIAL INFORMATION

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SECTION II	MARITAL AND FAMILY STATUS
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The Bangor Police Department is an Equal Opportunity Employer (E.O.E.).



**BOROUGH OF BANGOR POLICE DEPARTMENT
BANGOR, PA 18013**

PERSONAL DATA QUESTIONNAIRE

INSTRUCTIONS FOR POLICE APPLICANT

******IMPORTANT******

As part of the selection process, a thorough background investigation will be conducted to determine your suitability for employment.

The following questionnaire contains requests for information about your personal and family background, which are needed to ensure that a complete and accurate investigation is conducted into your qualifications to become a Bangor Police Officer.

This information is requested in accordance with the Civil Rights Act of 1964 as amended by the Equal Opportunity Act of 1972, public law 93-579 (Privacy Act of 1974 and Pennsylvania Human Relations Act of October 27, 1955, P.L. 744 as amended.)

READ THE BELOW PARAGRAPHS CAREFULLY BEFORE YOU BEGIN

1. Prior to your interview this date, you are requested to complete the attached Personal Data Questionnaire. It is mandatory that all areas be covered completely and truthfully.
All replies must be **LEGIBLE** and **HAND PRINTED**.
2. (a) You are reminded that any omission, or misstatement on your part **COULD BE** cause for your rejection or dismissal after you begin employment.
(b) You are reminded that any deception or falsification on your part **COULD BE** cause for rejection or dismissal after you begin employment.
(c) If there are any questions or doubts in your mind concerning any item or area covered by the questionnaire, it is **YOUR** responsibility to bring the matter to the attention of the interviewing officer.
3. You are assured that the information given by you in this questionnaire, and at subsequent interviews, will be considered confidential and will not be disclosed to unauthorized persons or agencies. The information is for official use only and will be used to investigate and evaluate your application for appointment to the Bangor Police Department. However, the above guarantee of confidence will be considered void if this investigation discloses criminal acts or participation on you part in unlawful or illegal activities.
4. If any questions do not pertain to you, write "N/A" in this space.
5. Use a pen to complete the following pages.
6. When extra space is needed use a separate piece of paper and note what section the information applies to.

I have read and fully understand the above instructions.

Signature



**BOROUGH OF BANGOR POLICE DEPARTMENT
BANGOR, PA 18013**

AUTHORIZATION FOR RELEASE OF CONFIDENTIAL INFORMATION

I _____, hereby authorize all my present and/or past employers to release to the Bangor Police Department all records and/or files which pertain to me. I further authorize all medical, psychiatric, and psychological records to be released to the Bangor Police Department upon their request. I further authorize all records and/or files which pertain to me, involving any police investigation by another police department, to be released to the Bangor Police Department upon their request. Information obtained will be for OFFICIAL USE ONLY.

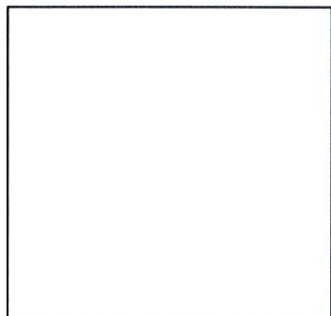
SIGNATURE: _____

PRINTED NAME: _____

ADDRESS: _____

DATE: _____

This form must be notarized. Place notary stamp and signature below.





**BOROUGH OF BANGOR POLICE DEPARTMENT
BANGOR, PA 18013**



**BOROUGH OF BANGOR POLICE DEPARTMENT
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PRINT ALL INFORMATION

SECTION I IDENTITY DATA

NAME: _____
LAST, FIRST MIDDLE

NICKNAMES: _____

LIST ALL OTHER NAMES USED: _____

U.S. CITIZEN: YES NO NATURALIZATION NUMBER: _____
(Check One) (If born outside USA)

AGE: _____ DATE & PLACE OF BIRTH: _____
(Month/Day/Year) (City & State)

SOCIAL SECURITY NUMBER: _____ BLOOD TYPE: _____

LIST ANY BIRTHMARKS, SCARS OR TATTOOS: _____

LIST ALL ADDRESSES FOR THE PAST TEN YEARS. (Start with present address then list addresses in order of most recent to most distant). ACCOUNT FOR ALL TIME, LEAVE NO GAPS EXCEPT FOR MILITARY SERVICE.

FROM TO
(Mo/yr) (Mo/yr) (Number) (Street) (City, State & Zip)

HOME PHONE: _____ MOBILE PHONE: _____

EMAIL ADDRESS: _____

PEOPLE RESIDING AT CURRENT ADDRESS
(If family listed in the next section, list as mother, father, wife, etc. If non-family list name & DOB)



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NEXT OF KIN: _____
(Name, Address, Phone & Relationship)



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SECTION II (FAMILY AND MARITAL STATUS)

FATHER: _____ AGE: _____ PHONE: _____ DECEASED

ADDRESS: _____ OCCUPATION: _____

EMPLOYER: _____ PHONE: _____

MOTHER: _____ AGE: _____ PHONE: _____ DECEASED

ADDRESS: _____ OCCUPATION: _____

EMPLOYER: _____ PHONE: _____

SIBLINGS:

NAME:	AGE:	ADDRESS:
_____	_____	_____
_____	_____	_____
_____	_____	_____

STATUS: SINGLE MARRIED SEPARATED DIVORCED WIDOWED

NUMBER OF TIMES MARRIED: _____

CURRENT SPOUSE: _____ SOCIAL SECURITY NUMBER: _____
(IF WIFE LIST MAIDEN NAME)

DATE AND PLACE OF BIRTH: _____

OCCUPATION: _____ EMPLOYER: _____

BUSINESS PHONE: _____

CHILDREN:

NAME:	AGE:	NAME:	AGE:
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

PRIOR SPOUSES:

NAME:	AGE:	ADDRESS AND PHONE NUMBER:
_____	_____	_____



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LIST TWO (3) ADDITIONAL PERSONAL REFERENCES: (NOT RELATED TO YOU)
NAME ADDRESS CITY & STATE PHONE #

SECTION III (FINANCIAL STATUS)

COMPLETE THE FOLLOWING INFORMATION CONCERNING BILLS, LOANS, CREDIT CARDS, ETC.

NAME OF ORGANIZATION ADDRESS TOTAL OWED PAYMENTS EXPIRATION DATE

(ABOVE LINE FOR AUTOMOBILE INFORMATION)

RENT BOARD MORTGAGE: _____
(TO WHOM) (AMOUNT)

LANDLORD: _____
(NAME, ADDRESS, PHONE NUMBER)

IF YOU ANSWER YES TO ANY OF THE FOLLOWING QUESTIONS EXPLAIN THE CIRCUMSTANCES IN FULL ON A SEPARATE SHEET OF PAPER. PROVIDE DATES, LOCATIONS, CIRCUMSTANCES AND OUTCOMES. NOTE THE SECTION AND LETTER IT PERTAINS TO.

- A. ARE YOU PRESENTLY BEHIND IN PAYMENTS ON UNPAID BILLS OR LOANS? YES NO
- B. DO YOU RECEIVE ANY INCOME IN ADDITION TO YOUR PRESENT JOB? YES NO
- C. HAVE ANY OF YOUR DEBTS BEEN TURNED OVER TO A COLLECTION AGENCY? YES NO
- D. HAVE YOU EVER FILED FOR BANKRUPTCY? YES NO



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E. ARE YOU CURRENTLY UNDER A COURT ORDER TO PAY ANY JUDGEMENTS (INCLUDING CHILD SUPPORT OR ALIMONY) YES NO

TYPE OF COURT ORDER: _____

AMOUNT OF COURT ORDER: _____ YOUR MONTHLY PAYMENT: _____

REASON FOR COURT ORDER: _____

SECTION IV (AUTOMOBILE INFORMATION)

MAKE MODEL YEAR COLOR

REGISTERED OWNER ADDRESS

NAME AND ADDRESS OF INSURANCE COMPANY

SECTION V (DRIVING INFORMATION)

DO YOU POSSESS A VALID PENNSYLVANIA DRIVERS LICENSE? YES NO

OPERATOR'S NUMBER DATE VALIDATED DATE OF EXPIRATION RESTRICTIONS / CLASS

ADDRESS ON DRIVER'S LICENSE

LIST ALL ACCIDENTS YOU WERE INVOLVED IN. REPORTED TO:
DATE LOCATION POLICE DEPT HARRISBURG

IF ACCIDENT WAS NOT REPORTED TO POLICE AND/OR HARRISBURG EXPLAIN: _____

LIST ANY TRAFFIC CITATIONS (OTHER THAN PARKING) RECEIVED IN THE PAST TEN (10) YEARS.
DATE VIOLATION LOCATION FINAL DISPOSITION



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BANGOR, PA 18013**

LISTS ALL OTHER STATES WHERE YOU HAVE HAD AN OPERATOR'S LICENSE AND EXPLAIN.

STATE EXPLANATION

HAS ANY LICENSE FROM ANY STATE EVER BEEN SUSPENDED OR REVOKED? YES NO

IF YES, EXPLAIN IN DETAIL: _____

SECTION VI (MILITARY SERVICE)

IF YOU HAVE EVER SERVED IN THE ARMED FORCES OF THE UNITED STATES, INCLUDING RESERVES, COMPLETE THE FOLLOWING INFORMATION:

BRANCH DATES OF SERVICE: MONTH/YEAR TO MONTH YEAR HIGHEST GRADE ATTAINED

SERIAL NUMBER TYPE OF DISCHARGE RESERVE STATUS (ACTIVE, INACTIVE, NONE)

WERE YOU EVER REDUCED IN RANK OR DISCIPLINED WHILE SERVING IN THE ARMED FORCES (INCLUDING ARTICLE 15, CAPTAIN'S MAST, COMPANY PUNISHMENT) IF YES, EXPLAIN IN DETAIL:

SECTION VII (EDUCATION)

NAME OF SCHOOL ADDRESS DATES ATTENDED GRADUATED
(MO/YR TO MO/YR) (YES/NO)

(SENIOR HIGH)



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(SENIOR HIGH)

(COLLEGE)

(COLLEGE)

(TRADE OR OTHER SCHOOL)

(POLICE ACADEMY)

DEGREES RECEIVED

AWARDS OR CERTIFICATES: _____

IF YOU DID NOT GRADUATE FROM ANY SCHOOL, EXPLAIN: _____

SECTION VIII (PERSONAL DATA)

IT IS IMPORTANT TO REMEMBER THAT **ANY OMISSION, FALSIFICATION OR MISSTATEMENT** ON YOUR PART CONCERNING THE FOLLOWING INFORMATION **MAY** BE CAUSE FOR REJECTION OR DISMISSAL. FURTHER, YOU ARE REMINDED THAT ALL STATEMENTS WILL BE INVESTIGATED THOROUGHLY BY THE POLICE DEPARTMENT, WHICH OF COURSE WILL INCLUDE AN EXTENSIVE NEIGHBORHOOD CHECK.

IF YOU ANSWER YES TO ANY OF THE FOLLOWING QUESTIONS EXPLAIN THE CIRCUMSTANCES IN FULL ON A SEPARATE SHEET OF PAPER. PROVIDE DATES, LOCATIONS, CIRCUMSTANCES AND OUTCOMES. NOTE THE SECTION AND LETTER IT PERTAINS TO.

A. HAVE YOU EVER INSTITUTED CIVIL OR CRIMINAL ACTION AGAINST ANY PERSON OR ORGANIZATION, OR HAS ANY PERSON OR ORGANIZATION EVER INSTITUTED CIVIL OR CRIMINAL ACTION AGAINST YOU? CIVIL ACTION INCLUDES PROTECTION FROM ABUSE ORDERS AND RESTRAINING ORDERS.

YES NO

B. OTHER THAN WHILE PERFORMING DUTIES RELATED TO A JOB HAVE YOU EVER POSSESSED OR CONSUMED ANY MARIJUANA OR OTHER FORM OF NARCOTIC DRUG, INCLUDING PRESCRIPTION



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DRUGS THAT WERE NOT PRESCRIBED TO YOU (EXCLUDING DRUGS TAKEN ON MEDICAL PRESCRIPTION)? IF YES, EXPLAIN: YOU ARE REMINDED THAT ANY MISSTATEMENT ON YOUR PART COULD BE CAUSE FOR REJECTION OR DISMISSAL. YOUR ANSWERS WILL BE VERIFIED DURING THIS INVESTIGATION.

YES NO

C. ARE YOU A FORMER POLICE OFFICER WHO WAS SEPARATED FOR ANY REASON FROM A POLICE DEPARTMENT?

YES NO

D. LIST THE NAMES OF ALL FEDERAL, STATE OR LOCAL POLICE DEPARTMENTS OR OTHER LAW ENFORCEMENT AGENCIES TO WHICH YOU HAVE APPLIED FOR EMPLOYMENT.

E. TO YOUR KNOWLEDGE HAVE ANY OF THE ABOVE LISTED AGENCIES CONDUCTED A BACKGROUND INVESTIGATION? YES NO

AGENCY NAME	DATE OF INVESTIGATION	INVESTIGATING OFFICER	OUTCOME

F. LIST YOUR REASONS FOR WANTING TO BE A BANGOR POLICE OFFICER.

SECTION IX (ARREST DATA)

IF YOU ANSWER "YES" TO ANY OF THE FOLLOWING QUESTIONS EXPLAIN THE CIRCUMSTANCES IN FULL ON A SEPARATE SHEET OF PAPER. PROVIDE DATES, LOCATIONS, CHARGES, CIRCUMSTANCES AND DISPOSITIONS. NOTE THE SECTION AND LETTER IT PERTAINS TO.

A. HAVE YOU EVER BEEN ARRESTED FOR ANY LAW VIOLATION, INCLUDING JUVENILE ARRESTS, AND/OR HAD POLICE **CONTACTS** IN OR OUTSIDE OF BANGOR?

YES NO

B. HAVE YOU EVER BEEN CONVICTED FOR ANY LAW VIOLATION INCLUDING MILITARY COURT-MARTIAL (SUMMARY, SPECIAL OR GENERAL)?

YES NO



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- C. HAVE YOU EVER PLEADED "NOLO CONTENDRE" (NO CONTEST) TO ANY CRIMINAL CHARGES? YES NO
- D. HAVE YOU EVER HAD ANY CHARGES EXPUNGED? YES NO
- E. HAVE YOU EVER HAD TO PAY ANY FINE? YES NO
- F. HAVE YOU EVER HAD TO PAY RESTITUTION? YES NO
- G. HAVE YOU EVER HAD TO PAY ANY COURT COSTS? YES NO
- H. HAVE YOU EVER HAD TO POST ANY BAIL? YES NO
- I. HAVE YOU EVER HAD TO FORFEIT ANY BAIL? YES NO
- J. HAVE YOU EVER BEEN PLACED ON PROBATION OR PAROLE OF ANY KIND (INCLUDING ARD) OR ANY OTHER PRE-TRIAL PROBATION PROGRAM? YES NO
- K. HAS YOUR SPOUSE OR DOMESTIC PARTNER EVER CALLED THE POLICE ON YOU FOR ANY REASON? YES NO
- L. HAVE YOU EVER CALLED POLICE ON YOUR SPOUSE OR DOMESTIC PARTNER FOR ANY REASON? YES NO
- M. ARE YOU NOW OR HAVE YOU EVER BEEN THE SUBJECT OF A PRIVATE CRIMINAL COMPLAINT? YES NO
- N. LIST ANY MEMBER OF YOUR IMMEDIATE FAMILY WHO HAS EVER BEEN ARRESTED. LIST ALL KNOWN INFORMATION REGARDING THE ARRESTS. INCLUDE NAME, DATE, PLACE, CHARGES, ARRESTING AGENCY AND FINAL DISPOSITION IF KNOWN.

SECTION X (EMPLOYMENT)

LIST YOUR WORK EXPERIENCE FOR THE LAST FIVE (5) YEARS, **BEGINNING WITH YOUR MOST RECENT POSITION**. ACCOUNT FOR ALL JOBS, FULL OR PART TIME. "ALL" GAPS MUST BE EXPLAINED.

NAME OF EMPLOYER: _____ IMMEDIATE SUPERVISOR: _____
ADDRESS: _____ PHONE: _____



**BOROUGH OF BANGOR POLICE DEPARTMENT
BANGOR, PA 18013**

(STREET)

(CITY, STATE, ZIP CODE)

EMPLOYED FROM: _____ TO: _____ POSITION: _____ SALARY: _____
(MONTH/YEAR) (MONTH/YEAR)

REASON FOR LEAVING: _____

NAME OF EMPLOYER: _____

IMMEDIATE SUPERVISOR: _____

ADDRESS: _____ PHONE: _____
(STREET) (CITY, STATE, ZIP CODE)

EMPLOYED FROM: _____ TO: _____ POSITION: _____ SALARY: _____
(MONTH/YEAR) (MONTH/YEAR)

REASON FOR LEAVING: _____

NAME OF EMPLOYER: _____

IMMEDIATE SUPERVISOR: _____

ADDRESS: _____ PHONE: _____
(STREET) (CITY, STATE, ZIP CODE)

EMPLOYED FROM: _____ TO: _____ POSITION: _____ SALARY: _____
(MONTH/YEAR) (MONTH/YEAR)

REASON FOR LEAVING: _____

NAME OF EMPLOYER: _____

IMMEDIATE SUPERVISOR: _____

ADDRESS: _____ PHONE: _____
(STREET) (CITY, STATE, ZIP CODE)

EMPLOYED FROM: _____ TO: _____ POSITION: _____ SALARY: _____
(MONTH/YEAR) (MONTH/YEAR)

REASON FOR LEAVING: _____

NAME OF EMPLOYER: _____

IMMEDIATE SUPERVISOR: _____



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ADDRESS: _____ PHONE: _____
(STREET) (CITY, STATE, ZIP CODE)

EMPLOYED FROM: _____ TO: _____ POSITION: _____ SALARY: _____
(MONTH/YEAR) (MONTH/YEAR)

REASON FOR LEAVING: _____

LIST ADDITIONAL EMPLOYMENTS ON A SEPARATE PIECE OF PAPER. BE SURE TO INCLUDE ALL INFORMATION AS ABOVE.

LIST PERIODS OF UNEMPLOYMENT FOR THE LAST FIVE YEARS:

FROM	TO	REASON
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

IF YOU ANSWER "YES" TO ANY OF THE FOLLOWING QUESTIONS EXPLAIN THE CIRCUMSTANCES IN FULL ON A SEPARATE SHEET OF PAPER. NOTE THE SECTION AND LETTER IT PERTAINS TO.

- A. HAVE YOU EVER BEEN FIRED, SEPARATED, LAID OFF OR ASKED TO LEAVE FOR ANY REASON FROM ANY EMPLOYMENT? YES NO
- B. HAVE YOU EVER VIOLATED AN EMPLOYER'S RULES AND NOT BEEN CAUGHT? YES NO
- C. HAVE YOU EVER BEEN DISCIPLINED, REPRIMANDED OR COUNSELED AT ANY JOB FOR ANY REASON? YES NO
- D. HAVE YOU EVER BEEN WARNED, COUNSELED OR OTHERWISE SPOKEN TO ABOUT COMMENTS YOU MADE REGARDING SOMEONE'S RACE, GENDER, NATIONALITY OR SEXUAL PREFERENCE? YES NO
- E. HAVE YOU EVER BEEN ACCUSED OF SEXUAL HARRASSMENT? YES NO
- F. HAVE YOU EVER CALLED IN SICK WHEN YOU WERE NOT SICK? YES NO



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- G. HAVE YOU EVER BEEN REFUSED A JOB? YES NO
- H. HAVE YOU EVER QUIT A JOB WITHOUT GIVING NOTICE? YES NO
- I. HAVE YOU EVER SLEPT WHILE AT WORK? YES NO

SECTION XI (GENERAL INFORMATION)

IF YOU ANSWER "YES" TO ANY OF THE FOLLOWING QUESTIONS EXPLAIN THE CIRCUMSTANCES IN FULL ON A SEPARATE SHEET OF PAPER. NOTE THE SECTION AND LETTER IT PERTAINS TO.

- A. HAVE YOU EVER TAKEN ANYTHING OFFERED FOR SALE WITHOUT PAYING FOR IT? YES NO
- B. DID YOU EVER TAKE ANYTHING FROM AN EMPLOYER WITHOUT PERMISSION? YES NO
- C. HAVE YOU EVER VIOLATED AN EMPLOYER'S RULES AND NOT BEEN CAUGHT? YES NO
- D. DO YOU NOW OR HAVE YOU EVER USED INTOXICANTS? YES NO
- E. HAVE YOU EVER PLACED A BET ON A SPORTING EVENT? YES NO
- HOW OFTEN? _____ HOW MANY TIMES A MONTH? _____
- WHAT IS THE MOST YOU HAVE EVER BET ON A SPORTING EVENT? _____
- F. HAVE YOU EVER BEEN IN DEBT TO ANYONE BECAUSE OF GAMBLING OR BETTING? YES NO
- HOW MUCH DID YOU OWE THIS PERSON OR COMPANY? _____
- G. ARE YOU NOW OR HAVE YOU EVER BEEN THE SUBJECT OF A PROTECTION FROM ABUSE ORDER OR RESTRAINING ORDER? YES NO
- H. OTHER THAN FOR EMPLOYMENT, ARE YOU NOW OR HAVE YOU EVER BEEN UNDER INVESTIGATION BY ANY GOVERNMENT AGENCY OR ORGANIZATION? YES NO
- I. HAVE YOU EVER BEEN PLACED ON PROBATION OR PAROLE OF ANY KIND (INCLUDING ARD) OR ANY OTHER PRE-TRIAL PROBATION PROGRAM? YES NO
- J. AS AN ADULT OR CHILD HAVE YOU EVER BEEN QUESTIONED OR INTERROGATED ABOUT ANY CRIME OR CRIMINAL MATTER? YES NO
- K. HAVE YOU EVER BEEN A CHARACTER WITNESS IN A CRIMINAL PROCEEDING? YES NO



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L. AS AN ADULT OR JUVENILE HAVE YOU EVER BEEN THE SUBJECT OF AN INVESTIGATION BY ANY SOCIAL AGENCY OR GOVERNMENT AGENCY FOR CHILD ABUSE OR NEGLECT? YES NO

M. HAVE YOU EVER BEEN THE SUBJECT OF AN INVESTIGATION BY ANY SOCIAL AGENCY OR GOVERNMENT AGENCY FOR SPOUSAL ABUSE? YES NO

N. HAVE YOU EVER FAILED TO PAY CHILD SUPPORT AS ORDERED BY A COURT, JUDGE OR ORDER? YES NO

O. HAVE YOU EVER APPLIED FOR A LICENSE/PERMIT TO CARRY A FIREARM? YES NO

IF YES, WHERE? _____ DATE OF APPLICATION: _____

APPROVED OR REJECTED: _____

P. AN INVESTIGATION WILL BE CONDUCTED ON ALL INFORMATION LISTED IN THIS QUESTIONNAIRE AND THE APPLICATION FOR EMPLOYMENT. BECAUSE OF THIS, ARE YOU AWARE OF ANY INFORMATION ABOUT YOURSELF OR ANY PERSON WITH WHOM YOU ARE OR HAVE BEEN CLOSELY ASSOCIATED WITH (INCLUDING RELATIVES AND ROOMMATES) WHICH MIGHT TEND TO REFLECT UNFAVORABLY ON YOUR REPUTATION, MORALS OR CHARACTER? YES NO

Q. ARE YOU AWARE OF ANYTHING THAT WILL REFLECT UNFAVORABLY ON YOUR BEING HIRED AS A POLICE OFFICER FOR THE BOROUGH OF BANGOR? YES NO

R. DO YOU UNDERSTAND THAT ALL PROSPECTIVE POLICE OFFICER CANDIDATES WILL BE REQUIRED TO SUBMIT TO DRUG TESTING PRIOR TO EMPLOYMENT? YES NO

S. IF YOU BECOME A POLICE OFFICER, IS THERE ANY REASON YOU COULD NOT:

WORK ROTATING SHIFTS YES NO

WORK OVERTIME IF NEEDED YES NO

WORK ON ANY DAY OF THE WEEK OR HOLIDAY YES NO

PERFORM ANY PARTICULAR ASSIGNMENT YES NO

WEAR A UNIFORM YES NO

CARRY A FIREARM YES NO

USE A FIREARM PURSUANT TO DEPARTMENTAL REGULATIONS, INCLUDING THE USE OF DEADLY FORCE AGAINST ANOTHER TO DEFEND YOUR LIFE OR THE LIFE OF ANOTHER

YES NO

TESTIFY UNDER OATH OR AFFIRMATION IN COURT YES NO

USE PHYSICAL FORCE ON ANOTHER PERSON PURSUANT TO DEPARTMENTAL REGULATIONS

YES NO



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SECTION XII (LAW ENFORCEMENT EXPERIENCE)

I HAVE NEVER WORKED FOR A POLICE OR OTHER LAW ENFORCEMENT AGENCY IN ANY CAPACITY.

IF YOU ANSWER "YES" TO ANY OF THE FOLLOWING QUESTIONS, EXPLAIN THE CIRCUMSTANCES IN FULL ON A SEPARATE SHEET OF PAPER. NOTE THE SECTION AND NUMBER AS IT PERTAINS TO YOU.

HOW MANY LAW ENFORCEMENT AGENCIES HAVE YOU WORKED FOR? _____

YES NO

- 1. HAVE YOU HAD, OR ARE YOU CURRENTLY HAVING ANY PROBLEMS WITH OTHER PERSONNEL OR SUPERVISORS?
- 2. HAVE YOU EVER BEEN FIRED FROM A LAW ENFORCEMENT AGENCY?
- 3. HAVE YOU EVER BEEN ASKED TO RESIGN FROM A LAW ENFORCEMENT AGENCY?
- 4. HAVE YOU EVER BEEN ALLOWED TO RESIGN A POSITION IN LIEU OF TERMINATION?
- 5. HAVE YOU EVER RESIGNED IN LIEU OF SOME OTHER ACTION?
- 6. HAVE YOU EVER BEEN REDUCED IN RANK?
- 7. HAVE YOU EVER BEEN TERMINATED, RESIGNED OR FAILED A POLICE ACADEMY?
- 8. HAVE YOU EVER RECEIVED A WRITTEN REPRIMAND?
- 9. HAVE YOU EVER RECEIVED ANY OFFICIAL PENALTY SUCH AS DAYS OFF?
- 10. HAVE YOU EVER HAD ANY OTHER TYPE OF DISCIPLINARY ACTION TAKEN AGAINST YOU?
- 11. HAVE YOU EVER HAD A PERSONNEL COMPLAINT LODGED AGAINST YOU?
- 12. HAVE YOU EVER HAD ANY CIVIL OR CRIMINAL PROSECUTIONS AGAINST YOU?
- 13. HAVE YOU EVER LIED TO A SUPERVISOR OR INVESTIGATOR REGARDING ANY COMPLAINT OR INVESTIGATION?
- 14. HAVE YOU EVER COVERED UP FOR ANOTHER OFFICER ACCUSED OF ANY WRONGFUL ACTION?
- 15. HAVE YOU EVER COVERED UP FOR A FRIEND OR RELATIVE ACCUSED OF A CRIME OR WRONGFUL ACTION?
- 16. HAVE YOU EVER LIED OR DISTORTED THE FACTS ON ANY ARREST OR CRIME REPORT?
- 17. HAVE YOU EVER VIOLATED A DEPARTMENTAL POLICY/RULE AND NOT BEEN CAUGHT?
- 18. HAVE YOU EVER LIED OR COMMITTED PERJURY IN A COURT OR OTHER OFFICIAL PROCEEDING?
- 19. HAVE YOU EVER COLORED OR EMBELISHED YOUR TESTIMONY TO AID IN GETTING A CONVICTION?
- 20. HAVE YOU EVER RUN A RECORD CHECK AGAINST DEPARTMENTAL POLICY?



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21. HAVE YOU EVER REMOVED, DESTROYED OR ALTERED RECORDS FROM AN AGENCY?
22. HAVE YOU EVER REVEALED OR LEAKED CONFIDENTIAL INFORMATION TO A FRIEND, RELATIVE, ATTORNEY OR THE PRESS?
23. HAVE YOU EVER BEEN OFFERED A BRIBE?
24. HAVE YOU EVER ACCEPTED A BRIBE?
- YES NO
25. HAVE YOU EVER RECEIVED ANY FORM OF COMPENSATION FOR "FORGETTING" WHAT HAPPENED IN A CASE OR INCIDENT?
26. HAVE YOU EVER RECEIVED OR SOLICITED ANY GIFTS OR GRATUITIES?
27. HAVE YOU EVER WORKED ANOTHER JOB WHILE ON DUTY?
28. HAVE YOU EVER KEPT ANY PROPERTY FROM A CITIZEN OR ARRESTEE?
29. HAVE YOU EVER TAKEN PROPERTY FROM A VEHICLE FOR YOUR PERSONAL USE?
30. HAVE YOU EVER STOLEN AN ARTICLE FROM A BUSINESS OR RESIDENCE?
31. HAVE YOU EVER TAKEN ITEMS FROM A PLACE YOU WERE GUARDING?
32. HAVE YOU EVER DESTROYED PROPERTY AGAINST DEPARTMENTAL POLICY?
33. HAVE YOU EVER FAILED TO BOOK ANY PROPERTY OR EVIDENCE YOU COLLECTED?
34. HAVE YOU EVER HAD AN ALCOHOLIC DRINK WHILE ON DUTY?
35. HAVE YOU EVER HAD AN ALCOHOLIC DRINK WITHIN TWO HOURS PRIOR TO REPORTING FOR DUTY?
36. HAVE YOU EVER TAKEN PART IN ANY SEXUAL ACTIVITY WHILE ON DUTY?
37. HAVE YOU EVER OVERSLEPT, PRIOR TO DUTY, CAUSING YOU TO BE LATE?
38. HAVE YOU EVER STOPPED A DRIVER AND TRIED TO DATE HIM OR HER?
39. HAVE YOU EVER BEEN INVOLVED IN A LEWD EXPOSURE, CHILD MOLESTATION OR ANY OTHER SEXUAL OFFENSE?
40. DO YOU HAVE ANY ILLEGAL DRUGS IN YOUR POSSESSION, AT YOUR RESIDENCE OR IN YOUR VEHICLE?
41. HAVE YOU EVER KEPT NARCOTICS OR DRUGS FOUND OR TAKEN FROM ANY PLACE OR PERSON?
42. HAVE YOU EVER TAKEN ILLEGAL DRUGS HOME OR GIVEN THEM TO SOMEONE ELSE?
43. HAVE YOU EVER GIVEN ANYONE ANY DRUGS IN ORDER TO SECURE INFORMATION, EVIDENCE OR ANYTHING ELSE?
44. HAVE YOU EVER PLANTED ANY DRUGS, LOOK ALIKE DRUGS OR OTHER EVIDENCE ON A PERSON, IN A CAR OR RESIDENCE?



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45. HAVE YOU EVER CARRIED A "DROP OR THROW AWAY" GUN OR KNIFE?
46. OTHER THAN IN WARFARE, HAVE YOU EVER SHOT ANYONE OR AT ANYONE, FIRED A WARNING SHOT OR HAD AN ACCIDENTAL DISCHARGE?
47. ON OR OFF DUTY, HAVE YOU EVER DISCHARGED A FIREARM AT ANY PERSON, ANIMAL (OTHER THAN HUNTING) OR THE PROPERTY OF ANOTHER?
48. HAVE YOU EVER CHEATED, LIED OR COMMITTED FRAUD IN ANY AGENCY EXAMINATION IN THE PAST OR IN AN EXAMINATION WITH THIS AGENCY?
49. HAVE YOU EVER MADE AN ARREST KNOWING THAT IT WAS UNJUSTIFIED?
- YES NO
50. HAVE YOU EVER GIVEN DRUGS TO A PRISONER?
51. HAVE YOU EVER MISTREATED A PRISONER?
52. HAVE YOU EVER RECEIVED ANY AWARDS, CERTIFICATES OR OTHER FORM OF RECOGNITION FOR JOB PERFORMANCE OR AN EXCEPTIONAL ACT?



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SECTION XIII DRUG USAGE

	NUMBER OF TIMES USED AGES 18-24	Number of Times Used Since Age 25	NUMBER OF TIMES USED IN YOUR LIFETIME	DATE OF MOST RECENT USAGE
Marijuana				
Hashish				
Cocaine				
Heroin				
LSD				
Ecstasy				
GHB				
OxyContin (opiates)				
PCP				
Speed				
Methamphetamine				
Mushrooms				
Anabolic Steroids (pill or injected)				
Other Illegal Drugs or Substances				



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I CERTIFY THAT THE STATEMENTS AND RESPONSES ON ALL PAGES OF PACKAGE ARE TRUE. I UNDERSTAND THAT ALL STATEMENTS WILL BE INVESTIGATED BY THE POLICE DEPARTMENT AND I REALIZE THAT ANY FALSE OR WRONG STATEMENTS ON MY PART MAY CAUSE MY NAME TO BE REMOVED FROM THE ELIGIBILITY LIST AND IF I WERE ALREADY APPOINTED, I MAY BE DISMISSED FROM THE POLICE DEPARTMENT.

FURTHER, I WAIVE MY RIGHT TO PRIVACY AND RELEASE ALL INDIVIDUAL AND ORGANIZATIONS FROM ANY LIABILITY RELATIVE TO THE INVESTIGATION CONDUCTED BY THE MUNICIPALITY OR IT'S AGENT AND DO HEARBY PERMIT ALL RECORDS AND INFORMATION CONCERNING MY PERSONAL LIFE WHICH PERTAIN TO DETERMINING MY FITNESS AS A POLICE OFFICER.

AFFIRMATION

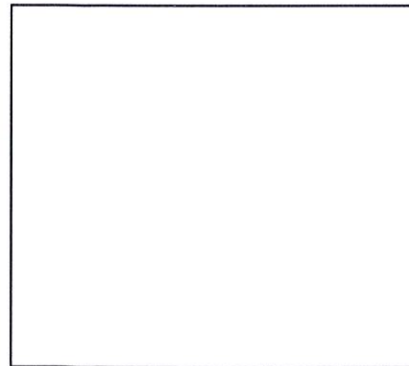
Signature of applicant _____
(Sign name in the presence of a notary public)

Sworn to and subscribe before me this _____ day

Of _____, 20____

(Notary Public)

My commission expires _____



Seal



**BOROUGH OF BANGOR POLICE DEPARTMENT
BANGOR, PA 18013**

COPIES OF THE FOLLOWING DOCUMENTS MUST ACCOMPANY YOUR APPLICATION

Birth Certificate
High School Diploma or GED equivalency
PA Driver's license
Military DD214 (if applicable)
Act 120 diploma & grade transcript

**AFTER YOU HAVE COMPLETED THIS FORM, MAIL IT OR TAKE IT TO (INCLUDING A
\$25.00 NON-REFUNDABLE APPLICATION FEE):**

Borough of Bangor
197 Pennsylvania Avenue
Bangor, PA 18013